

Coaching Tools for Bigger Thinking

Become a catalyst for top performance, creativity and innovation in the workplace

Master the challenge of staying ahead!

Understanding your customers' needs is vital to thrive in today's service-orientated economy. In order to stay ahead of the game in challenging times, you must tap into the knowledge, experience and intuitions of the people in your organisation. You must analyse complex situations, explore all possible alternatives and come up with unique and innovative solutions that go beyond the obvious and achieve more. Using coaching tools in the workplace results in bigger thinking and great work.

This programme equips you with the skills to do just this. Being willing and able ask the right questions, at the right time, in the right way not only unlocks people's creativity, leading them to fresh ideas, but also encourages them to share responsibility for the outcome. You will become a catalyst for top performance, maximise talent potential, apply leadership through coaching AND stay competitive.

Who should attend this programme

- All professional people who want to encourage breakthrough thinking and better results.
- Managers and team leaders who want to maximise the potential of their teams and foster a culture of creativity and innovation.
- Current and future leaders who want to enhance their leadership style by creating and implementing a compelling vision.

Invest in yourself with a unique and content-rich programme

- **Pre-workshop:** creativity and innovation self-assessment questionnaire, one hour individual telephone coaching with programme facilitator.
- **Foundation level (2 day workshop):** practical coaching tools including powerful questions and mindful listening, conversational coaching for bigger thinking, coaching practice in the fishbowl.
- **Implementation:** one hour individual telephone coaching, follow-up questionnaire, hotline support.
- **Follow-up (1 day workshop):** bigger thinking for teams and idea generation tools, coaching practice in the fishbowl.
- **Reinforcement:** two hours of individual telephone coaching, hotline support.

To allow for supported coaching practice between workshops, the full programme is designed to last over a period of four to six months. Tailor-made and express options are also available to suit individual / organisational needs.

Before, during and after the workshops, participants benefit from accompaniment from two expert programme facilitators:

Cristina Bianchi
Managing Director
& Coach
Enhance Training &
Development



Maureen Steele
Executive Director
& Coach
The Training Box Ltd



enhance
Training and Development

the training box



“It is better to know some of the questions than all of the answers.”

James Thurber
Author and cartoonist

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For further information on dates and registration:

www.enhance-td.com
www.thetrainingbox.eu.com

or call

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